

LAKE MEAD CHRISTIAN ACADEMY HEAD COACHING APPLICATION



P.O. BOX 90099 HENDERSON, NV 89009 ~ 702.565.5831

Your interest in a coaching position at Lake Mead Christian Academy is appreciated. Perhaps you have expressed an interest in coaching or there may ne a specific area of athletics for which you have been identified as a potential coach. In either case the initial step is to complete this application and return it to our school office. After the application is reviewed, you will be contacted for an interview with our school leadership.

The key to a successful Christian School is the paid and volunteer staff who invest in the students. We are grateful for those qualified applicants whose lives are pattern as Christian role models. Luke 6:40

We look forward to receiving your application. Thank you again for your interest in the ministry of our school. It is our prayer that God will fulfill His perfect will in the lives of all applicants.

A. APPLICANT'S NAME AND ADDRESS

Application date: ___/___/___

Full name _____

Present Address _____

City _____ State _____ Zip _____

Best phone number(s) to reach you: (____) _____ (____) _____ Best time to call you? _____

E-mail address _____

B. POSITION DESIRED

Coaching Other _____

If applying for a coaching position, indicate the grade level in order of preference

_____ Elementary (1-5) _____ Middle School (6-8) _____ High School (9-12)

How did you learn about the position for which you are applying? _____

Please list activities which you would be capable of and be willing to direct, sponsor, advise, or coach.

What would you like to be doing five years from now? _____

C. CHRISTIAN BACKGROUND

Testimony Please briefly give your Christian test

Bible Do you believe the Bible to be the ONLY inspired Word of God, our final authority in all matters of faith, truth, and conduct? Yes No

Statement of Faith Please carefully read our attached Statement of Faith (www.lmca.org) and indicate your degree of support.

I fully support the Statement as written without mental reservations. _____

I support the Statement except for the area(s) listed and explained on a separate paper. _____

Standard of Conduct Please carefully read our attached Standard of Conduct (www.lmca.org) and indicate your degree of support.

I fully support the Statement as written without mental reservations. _____

I support the Statement except for the area(s) listed and explained on a separate paper. _____

Church Service What is your denominational preference if any? _____

What is the your local church affiliation? _____

Are you presently a member in good standing? Yes No

Have you been baptized by immersion after salvation? Yes No

In what church activities are you have you or currently are involved in? _____

What is your attitude toward working with those of other races and those of other denominational beliefs?

Devotional Life Describe your routine of personal Bible study and prayer.

What books have you read recently which have helped you spiritually?

D. EDUCATIONAL BACKGROUND

Formal Training

Degree/Training	Major/Specialty	Date	Institution
1.			
2.			

Other Training

List any other educational advantages that you have had including opportunities for travel.

E. BUSINESS OR PROFESSION HISTORY

Short Essays

Please answer the questions below in one or two paragraphs.

- A. Why do you wish to serve in this Christian school ministry?
- B. What are the main characteristics that distinguish a Christian school from a public school?
- C. What areas do you feel are your strengths? Weaknesses?
- D. Summarize any additional information regarding your candidacy for this position.

F. EMPLOYMENT HISTORY

Work Background

Please start with the most recent employer and work backwards.

1. Employer _____

Position _____ Dates of Employments _____

Address _____

Supervisor's Name and Phone Number _____

Reason for leaving _____

2. Employer _____

Position _____ Dates of Employments _____

Address _____

Supervisor's Name and Phone Number _____

Reason for leaving _____

3. Employer _____

Position _____ Dates of Employments _____

Address _____

Supervisor's Name and Phone Number _____

Reason for leaving _____

Please list any other name(s) under you have worked.

Have you already signed a contract for next year with any other institution? Yes No

G. REFERENCES

Give three references who are qualified to speak of your spiritual experience and Christian service. List your current first. Do not list family members or relatives. Please include your references name, complete address, phone number, and position.

1. _____

2. _____

3. _____

Give three references who are qualified to speak of your professional training and experience. List your current or most recent supervisor first. Please include your references name, complete address, phone number, and position.

1. _____

2. _____

3. _____

H. BACKGROUND CHECK

During the application process and at any time during the tenure of my employment with Lake Mead Christian Ministries, I hereby authorize Choice Point Service Inc. on behalf of Lake Mead Christian Ministries to procure a consumer report which I understand may include information regarding: fugitive files, Department of Corrections prison, parole and release files, Administrative Office of Courts records, state criminal record repositories, individual county our records, records from other state agencies, Sex Offender Registries.

Applicant Name _____

Applicant Signature _____

Date _____

Last Name _____ First Name _____

Middle Name _____ Name Suffix _____

Other Last Name _____ Other First Name _____

Other Middle Name _____ Sex _____

Social Security Number _____ Birth Date _____

Street Address _____

City, State, Zip Code _____

Drivers License Number _____ Drivers License State _____

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AUTHORIZATION TO RELEASE REFERENCE INFORMATION

I have made application for a position with Lake Mead Christian Academy and I have authorized the school to thoroughly investigate references, work records, evaluations, education, and other matters related to my suitability for employment.

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure.

In addition, I hereby release Lake Mead Christian Academy my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure.

I waive the right to ever personally view any references given to Lake Mead Christian Academy.

I certify that I have carefully read and do understand the above statements.

Applicant's Name (Print)

Applicant's Social Security Number

Applicant's Date of Birth

_____/_____/_____

Applicant's Signature

Date

Addendum A

Statement of Faith

Parents are asked to cooperate with the Statement of Faith in both principle and practice. The Academy, Board of Elders, School Board, and employees hold the following statements of faith and practice:

The Holy Scriptures

We believe the Bible to be the only divinely inspired, preserved and infallible, authoritative, inerrant Word of God (Matthew 5:18; II Timothy 3:16; II Peter 1:20-21).

The Godhead

We believe that there is one God, eternally existent in three persons: Father, Son, and Holy Spirit (Genesis 1:1; Matthew 28:19, John 10:30, 37-38; I John 5:7).

The Person and Work of CHRIST

We believe in the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return in power and glory (Isaiah. 7:14; Matthew 1:23; Luke 1:35; John 2:11,11:25; Acts 1:11; Ephesians 1:7; Colossians 1:14; Hebrews 4:15, 7:25, 9:12; Revelation 19:11-16).

The Gospel of JESUS CHRIST

We believe in the three parts of the Gospel of our Lord Jesus Christ.

- The Foundation of the Gospel- This includes a literal interpretation of the book of Genesis, a belief in a young earth, God's creation of man as a direct act (Genesis 1:27-27, 5:10-12), death that only followed Adam's sin of disobedience and rebellion (Genesis 2:17, 5:5) and finally, God's promise to send a Savior. (Genesis 3:15)
- The Power of the Gospel- Christ as God in the flesh (John 1:14; I John 3:16), lived a sinless life (II Corinthians 5:21), offered himself on the cross, shed His blood as a willing sacrifice for man's sin (Isaiah 53:10—11; I John 2:2; Hebrews 9:14), was bodily raised from the dead by God (John 2:19; Romans 8:11; Galatians 1:1) and finally ascended to be seated at the right hand of the Father. (Acts 1:9-10; Colossians 3:1)
- The Promise of the Gospel- This includes a literal interpretation of the book of Revelation, the rapture of the Church, (I Thessalonians 1:10, 4:15-17) an actual tribulation period which is followed by the restoration of all things by the King of Kings and Lord of Lords, Jesus Christ, (Zechariah 14:3-4; Revelation 19:11-15) culminating in an unavoidable judgment for all man— both Saved and Lost. (John 5:29, Romans 2:14, II Corinthians 5:9-10; Revelation 20:11-15)

The Total Depravity of Man

We believe that man is sinful by nature and that regeneration by the Holy Spirit is essential and an absolute necessity for his salvation (John. 3:16-19, 5:24; Romans 3:19,23; Ephesians 2:8-10, Titus 3:5,6).

The Eternal Security of the Believer

We believe that salvation is a gift of God (Romans 5:15; Ephesians 2:8-9), and it is the blood of Christ that fully justifies the believer's sin (Romans 5:9; Colossians 1:14; Hebrews 9:22), therefore there no longer exists condemnation or guilt before the Father (Romans 8:1; I John 2:1-2). Since we could not afford the price for our own salvation, and thus received it by grace, we then cannot forfeit what we did not earn (Romans 5:6-8; II Timothy 2:13; Jude 24). We believe that the born again Christian is adopted into the family of God (Romans 8:15-17), and that he is "in Christ" (John 10:27-30; II Corinthians 5:17; Colossians 3:3), and sealed until the day of redemption (John 6:27; Ephesians 1:13, 4:32).

The Holy Spirit

We believe in the continuing ministry of the Holy Spirit, by whose indwelling the Christian is enabled to live a Godly life (I Corinthians 3:16, 6:19- 20; Ephesians 4:30, 5:18).

The Resurrection

We believe in the resurrection of both the saved and the lost. The saved are bodily resurrected unto eternal life; the lost are bodily resurrected unto eternal damnation (John 5:28-29; Revelation 20:5-6,12-15)

The Unity of Believers

We believe in the spiritual unity of believers in our Lord Jesus Christ (Romans 8:9; II Corinthians 12:12-13; Galatians 3:26-28).

AFFILIATION STATEMENT

Lake Mead Christian Academy neither supports nor endorses the World Council of Churches, National Council of Churches or any other world, national or regional organization which gives Christian recognition to unbelievers or which advocates multi faith union (Amos 3:3, II Corinthians 6:14 17).

To maintain our position as a Bible believing Christian school we will choose not to promote denominational or non denominational positions which should be left primarily to the teaching of the home and church. The school's position is that the faculty, staff, parents, and students will seek to remain united in the salvation and love of Jesus Christ.

Addendum B

Though the following Standard of Conduct is directed toward our students, it is the belief and expectation that all adults entrusted with a role model/leadership position should live in harmony with these Biblical life-style standards. We ask for willing submission so that no young person or their family would stumble when looking at the life of an adult in any authority role over them. Additionally, it is important that all adults working with LMCA students clearly understand the school's expectations of the students' conduct. Please direct questions or clarification to the LMCA Administrator.

Standard of Conduct

The Bible teaches that salvation by faith in Jesus Christ is the initial step in the Christian life and that spiritual growth follows salvation. LMCA endeavors to provide an environment conducive to the spiritual growth and development of our young people. Luke 2:52 tells us that Jesus increased in wisdom (intellectually) and stature (physically) and in favor with God (spiritually) and man (socially).

We care for our students' spiritual health as well as their physical, social, and academic well-being and our desire is to allow the opportunity for development of strong Christian character in our young people. Because attending Lake Mead is a privilege not a right, this Christ-honoring Standard of Conduct is a non-negotiable part of our school's requirements and is expected at home, at school, or any other place.

Parents are urged to help students understand expectations to prevent discouragement and miscommunication of objectives. School staff will orient secondary students and honor those who embrace the lifestyle expectations. For the privilege of identifying with Lake Mead, it is required that each student pledge to:

Refrain from certain attitudes, habits, and sin... such as sowing discord, disrespectful attitudes toward all people (parents, school staff, students, etc.), pranking, hazing, profanity and indecent language, cheating, stealing, fighting, smoking, use of alcoholic beverages (including wine), use of illegal drugs, gambling, pornography, premarital sex, homosexuality, and unwholesome entertainment (television, internet, movies, music, games, magazines, books, and activities which glorifies the aforementioned - those that are violent, sensual, profane, occult, etc.). The entertainment arena requires diligent scrutiny. Most movies rated above PG, much of today's music, and many games would not meet the standard of wholesomeness we desire.

Maintain specific Christian standards ... such as courtesy, kindness, honesty, morality, and modest attire. Our school requires that we all follow the biblical principles for resolving conflicts with others (Matthew 18:15-17).
 1) Seek to resolve it with the person directly involved. 2) Only after this first step should a third party become involved and then only for the purpose of resolving the conflict. 3) If the conflict is unresolved after step two, seek intervention of someone in authority 4) If you are approached to become involved in a matter, advise the person to operate according to these principles and remain unbiased.

Commit to careful, Christ-honoring conduct... in these key areas: All students (K-12) to be under the supervision of an adult at all times on campus and at school related functions. With older students, there is a joint responsibility for adherence to this policy which rests both on the older student and the appropriate adult whether that is a parent, teacher, or coach. Therefore, students must not be in unsupervised areas or situations.

LMCA discourages romantic relationships and does not permit displays of romantic affection including flirting, hand holding, embracing, kissing, and inappropriate physical proximity as well as other inappropriate or familiar behavior.

Students are to dress appropriately at all school functions, trips, or whenever on campus. For Christians, this means modesty (not exposing midriffs, cleavage, upper thighs, or undergarments, and not being excessively tight or loose fitting). Indecently dressed students will be sent home or removed from event. Inappropriately

dressed students will be reprimanded and violation documented.

Have academic integrity through honest behavior in the cultivation of an ethical academic atmosphere. Acts of academic dishonesty will not be tolerated. These include: Cheating on any classroom assignment, test, or quiz Plagiarism—copying or representing another's work as your own

Fabrication—any falsification or invention of date, citation, or other authority in an assignment

Theft or alteration of materials

Unauthorized collaboration or use of electronic devices

Important Notice:

Lake Mead understands that this pledge may not reflect the values of every school family. By holding this standard, LMCA is not being critical or judgmental of those who believe differently on some of these matters. We do, believe that the lifestyle consistent with this Standard of Conduct is directed at providing an environment with high morals, Christian ethics, healthy socialization, and achievement of comprehensive academic goals.

Disregard, hypocrisy, and violations of this policy are given full consideration by the administrative team who render decisions that may require student suspension or forfeiture of privileges, including expulsion. Students are encouraged to seek help and counsel if they struggle with any of the identified misbehaviors. These standards are established in order to provide a healthy environment for growth and learning.

Students in grades 6-12 are expected to sign this pledge as a condition of enrollment and honor it at home, school, or any other place while a student at Lake Mead Christian Academy. They are to understand and uphold this standard for distinction in character and conduct. This requires students to hold one another accountable both on and off campus. Additionally, older students are expected to serve as role models for younger students and present a good testimony before our staff, parent body, and community at all times.